

**MINUTES OF SPECIAL MEETING  
OF THE BOARD OF DIRECTORS OF  
PUEBLO WEST METROPOLITAN DISTRICT**

**December 5, 2011**

The Board of Directors of the Pueblo West Metropolitan District met in special session at 109 East Industrial Boulevard, Pueblo West, Colorado, on December 5, 2011, at the hour of 5:30 p.m. for an executive session and 6:00 p.m. for a regular meeting.

**ROLL CALL:** On roll call Board Members Chair Jerry Martin, Director's John Lisi, Christine McCarthy, Bill Vickers, and Mike French were present.

Also present were Jack Johnston, District Manager, Tom Mullans, Attorney for the District, Judy Leonard; Administrative Assistant, and one citizen.

**EXECUTIVE SESSION:** There was a need for an executive session for conferences with an attorney for this district for the purpose of receiving legal advice on specific legal questions - C.R.S. 24-6-402(4)(b) - PAGOG 208 Water Quality Plan & County Road IGA

**DIRECTOR'S COMMENTS:** Director Vickers said he enjoyed riding on the float in the Holiday In Lights Parade. Chair Martin mentioned two board members were there. Director French commented he was there last year when others were not.

District Manager Johnston mentioned the Spaulding extension does not look good for various reasons. SDS and the City of Pueblo have issues with their definition of a pioneer road with SDS using an alternate route. District Manager Johnston updated the board on discussions he had with Colorado Springs Utilities on the haul roads improvements which are still being negotiated with the County. The scheduled meeting with City Manager and City Attorney was rescheduled to discuss PAGOG initiatives. District Manager Johnston and Legal Counsel had a meeting with Commissioner Cordova and County Attorney on water initiatives. Red Oak meeting discussions were on Desert Hawk and economy of scale to determine rates. Comcast has made the deal proposed to the District. The new web site will be launched with a demonstration and the replacements of the new Logo. Grant was submitted for \$210,000. The SDS tour is still scheduled for Thursday, December 8<sup>th</sup> and if going will need a picture ID and a background check will be done.

**2011 Budget:** District Manager Johnston said the overrun was discussed using this for cost of living or an additional payment on the lease agreement. A worksheet was shown as how this would affect wages of a 2.5% increase to the employees. Consensus of the board was to table this for another meeting. Chair Martin thinks that the study showed most employees are in the range for the job description. Director McCarthy feels with increases in the benefits, it is not fair to the employees and would like to give it to the employees to cover these increases. Chair Martin stated the money does not have to be spent but put back in the General fund. Director Vickers would like to make another payment on the lease agreement for saving interest.

Director Vickers made a motion to make an extra payment on the lease if there is a savings on the interest, vote unanimous.

**2012 Short Term Disability and Benefit:** The Board was shown a break down on three different short term disability plans for the employees at 100% paid by the District for the board to consider. Director McCarthy asked if there was any feedback on the 40 hour carry over. It will be discussed at the next scheduled special meeting.

**Increased District Contribution:** The Board was presented with what contributions the district would pay at 75%, 78%, and 80% and what that cost would be. Chair Martin inquired if the benefit package was compared to other entities. The salary study will be looked at and compare the benefit package with the County, City and Colorado

Springs. Chair Martin asked if there was anything else or issues for the 2012 budget to be resolved before the next budget discussion meeting.

**Resolution 1948:** Director Vickers made a motion to table this Resolution, vote unanimous.

**ADJOURNMENT:** There being no further business to come before the Board, on motion by Chair Martin, the meeting was adjourned. The next special meeting is scheduled for December 9, 2011, at the hour of 10:00 a.m. presently set for the meeting room of the Board of Directors, 109 East Industrial Boulevard, Pueblo West, Colorado.

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Secretary

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